

INTERNATIONAL HUMAN RIGHTS AND ANTI CRIME ORGANISATION
(REGISTERED UNDER TRUST ACT 1882, REG NO 468 U.P, GOVERNMENT OF INDIA)



About IHRACO

International Human Right & Anti-Crime Organization (IHRACO) Registered under Trust act 1882 with Registration No. 468 UP, is working with dedication for the Noble cause of Human Rights Protection and Promotion, Justice for all. Special focus is on alleviating poverty and social injustice, Economic and social upliftment of the underprivileged, Education, Peace, Harmony, National Security & integrity. Our overall goal is empowerment of women and girls from poor and marginalised communities to improvement their lives and livelihoods.

HISTORY

- **IHRACO** came into the existence to cater and spread Human rights values at every corner of India after passing the resolution. During FY 2016-17, IHRACO directly reached out to 20 Lakhs people across 15 states, covering more than 40 districts.
- **IHRACO** focuses on the empowerment of women and girls because they are affected by poverty and discrimination; and suffer abuse and violations. Also, experience shows that, when equipped with the proper resources, women have the power to help whole families and entire communities overcome poverty, marginalisation and social injustice.

➤ **IHRACO** is at reach. Volunteers are available at every corner of India. Organization is working as follows:

- ❖ CORE COMMITTEE
- ❖ CENTRAL WORKING TEAM
- ❖ STATE WORKING TEAM
- ❖ DISTRICT WORKING TEAM
- ❖ TOWN WORKING TEAM

➤ **IHRACO** is purely a non-political, Secular Organization operating with the support of its members. Our national strength today is due to the efforts and association of Intellectuals and dedicated members having contributed in a big way in our efforts to bring Awareness of not only Human Values but other social causes too. We are now focused in spreading our strength internationally and already reached few other countries.

➤ **IHRACO** is an organization for the ignored, disregarded, over-looked, victimized, oppressed, depressed, tortured people of the society and it creates awareness in them about their rights.

➤ **IHRACO** is there to listen problems, complaints and grievances of the sufferers as also keep eyes on anti-social, anti-governmental activities and inform prevailing government administration, police and courts. We have been organizing different meetings, seminars, conventions, assemblies, conferences, cultural programmers, Youth camps, and judiciary camps. IHRACO helping people all over India with the help of our members in the organization who are supporting the cause of Human Rights, Liberties so and Social Justice. Besides educating people of their rights, we also encouraging and felicitating various prominent personalities who have done commendable work in the

arena of Human Welfare and protection of Human Rights every year, special regarding women empowerment and child welfare.

OBJECTIVE

The International Human Right and Anti-Crime Organisation shall bear true faith and allegiance to the Constitution of Country as established and stand committed to the values as enshrined therein, especially in its preamble. More specifically, the Non-Profit aims at:

- The main motto behind our organisation is to **Fight against Crime and Injustice.**
- To provide a platform for intensive engagements of citizens in social cause by organizing camps and generating awareness about their

responsibilities and methods for creating impact in above mentioned organization.

- A dedicated organization for awaking Human Rights and providing free legal aid to poor people.
- Working toward Protection of each and every individual Rights irrelevant of being citizenship of India or any other nation.
- To be dutiful as a citizen and strive for Human Development.
- Creating Public awareness for Human Rights and organising seminar from time to time regarding child abuse, domestic violence, trafficking, drug abuse, medical negligence, child marriage, riots, smuggling, corruption and any other social evils and the way to curb out these social evils from our society.
- To organize and take up Health, Educational and Welfare programs for needy Women and children or old age people(weaker section of the society) .

- To promote and protect Indian Traditional music, dance, handicraft, handlooms, Art, modern art & literature, to run, establish, and manage centres / institutes of different Indian and foreign languages and vocational / professional trainings.
- Rendering service to helpless, poor and downtrodden person in India.
- To arrange for education, water supply, feeding, cloth and sanitation etc. in each village, town and area of India.
- To work for improvement of health and hygiene and create public awareness.
- To engage honorary employees for running service activity and dismissing the same if they are found unsuitable.

- To construct guest house, temporary accommodation and run mobile dispensary, training institute etc.
- To help in the activities of National Human Rights Commission and state Human Right Commission.
- To arrange for resources for public welfare activities.
- To public books and magazines for public awareness and arrange for their sale.
- To arrange for pure food, drinking water and electrical apparatus in each village.
- To set up child-home and old age-home and building reserved for ladies in each state of India.

- To promote education of Human Right, propagate the same and to appoint committee with members and office bearers.
- To protect the honour and dignity of each citizen of India without any discrimination of caste, creeds and language, colour etc
- Dress code is to be followed strictly member must wear their formal uniforms are required. You are expected to look neat and presentable while on the work.
- If members do not meet the organisation expectations of performance or conduct, necessary corrective action may be taken. It is within management's discretion to determine what measure would be appropriate under each circumstance.
- To create awareness and work toward different levels of environment protection and ramifications of global warming, Green Technology (e.g. Energy, Green building, environmentally preferred purchasing, Green chemistry, Green nanotechnology etc.

- To create awareness about the blood donation and organizing blood donation camps and about necessity of organ donation as their moral & social responsibility and generating consciousness about its need in present times and increased demand in future.
- To build structured approach towards creation of community initiative with use of advance technology methods for underprivileged individuals and street children, to create of disaster relief and rehabilitation management system and generation of awareness about preparedness in Non-profit in situations of calamities, to work for welfare and protection of animals, birds and environment.
- To spread awareness about equal rights for animals and plants that they deserve through our respect and compassion, to organize awareness camps, exhibition, quiz, and distribution of pamphlets, banners, posters and educational materials for school children and people.

- To rehabilitate animals during distress, flood, famine and drought, to educate farmers on organic farming, care and use of cattle for bringing positive changes in their living conditions, to organize training and conduct activities related to pasture development, wasteland development, Watershed development & management.
- To take care of wild life and their rescue, to protect endangered species in animals, birds and plants, to form and manage animal Care Group, to participate and implement State and Central government welfare programs/schemes, to work with special concentration for the Animal, Child & Women Welfare.
- To support the families and relatives of martyrs and to establish an award for the deserving people in the field of Animal Welfare, Environment, Music, Art grass root level social service, communal harmony, brotherhood and peace, to conduct research studies on the social economic conditions of people with a view to involving ways and means for their development within their social historical frame works.

- To undertake, organize, conduct and facilitate, Courses, conference, lecture, research and education on various aspects and of science, technology, Non-profit and other fields, to make people aware about their rights particularly about their right to information and educate them how to get information from the authorities under the provisions of Right to Information Act, Lokpal & Lokyukt Act.
- To work for health care particularly to fight against HIV/AIDS and other communicable diseases.
- The Non-profit making and all the income earnings, moveable immovable properties of the Non-profit shall be solely utilized and applied towards the promotion of its aims and objects only set forth in the Terms of Office of Founders and no profit on thereof shall be paid or transferred directly or indirectly by way of dividends bonus profits or in any manner whatsoever to the present or past members of the Non-profit or to any persons claiming throughout any or more of the present or past members. No Member of Non-profit shall have any

personal claim on any moveable or immovable properties of the Non-profit or make any profit, whatsoever by his Membership.

- To organize State, National, Continental and International Championships, Meetings, Conferences, Shows, Seminars, Lectures, Referee and to select members to form Committees/Boards thereof, etc.
- To promote National Integration, Communal Harmony, Universal Brotherhood and Global Peace, to promote and advocate Human Rights and Fundamental Freedom for all without any discrimination of race, religion, caste, colour, sex and language, to Impart Environmental Education and training and organizing forest based camps for adults, youths, teachers and students, to increase knowledge of flora and fauna by means of lectures, field trips, literature and expeditions.
- To imbibe a love and appreciation for nature and raise awareness of its conservation through camps and showing presentations, forming a

network of nature clubs, conducting bird watching expeditions, treks on nature trails and visits to Wildlife sanctuaries and National Parks. hh. To make people aware of depleting environmental resources like water and conventional energy sources and encouraging them to use non-conventional sources of energy.

- To increase awareness of the state of rivers in India, interacting with activists and organizations which are working on issues related to the river which concerns our population of India and economy.
- To understand the connection between human settlements and rivers, to promote environmental and wildlife awareness at all level by producing Books, magazines, basic educational and reference material on environment.
- To work for youth development through various ways of providing them proper employment, training and motivational orientation for mobilizing youth-power for the development of the country, Non-profit

is committed to the cause of excellence in higher education in the field of Engineering Technology & Management

- To aid or establish any institution technical or otherwise, to promote education of art, Science or other related fields for the benefit of downtrodden and weaker sections of the society.
- The IHRACO believes in blend of knowledge and values through Educational Process, to publish books, magazines, charts, issue related IEC (Information, Education and Communication) materials and other periodical illustration for generating the income for the Non-profit for the benefit of its aims.
- To undertake and promote the publication & translation of journal, research papers and books and to develop the audiovisual program to disseminate knowledge pertaining to the objectives of the society.

- To run/ operate different types of education program/schools like formal, non-formal, pre-school for the education development of under privileged children of the community/society.
- To organize and take up Health, Educational and Welfare program for needy Women and children on priority basis, to arrange / establish and maintain centres of adult education, vocational education technical training, low cost education, formal & non-formal education.
- To establish / run / manage charitable hospitals, health centers, mobile health clinics, research Centre, health camps, screening camps, diagnosis camps to provide health care, counseling and referral services for all kinds of illness and deceases.
- To promote charitable values, literature, science, art, education and culture, awareness about mental, social, physical and spiritual health, to communicate and coordinate with the Govt. Local and public authorities on various issues related to development welfare and public interest on different subjects.

- To issue appeals raise funds and accept gifts, donation subscriptions in cash or in kind and any property either movable or immovable for the achievement of the objective of the society.
- To arrange and organize religious, social and cultural programs for all human being from time to time, and to run and open the schools for the welfare and uplift of the needy children and run adult education programs.
- To save or protect National Heritage, Buildings or Places of the archeological & historic importance, and to spread the teachings & thoughts of great leaders, philosophers, thinkers, reformers and saints.

- To do in all public, charitable purposes for public benefit without any discrimination of Caste, Creed, Colour, Gender, Religion, Faith, Race or any Nationality.

Rules and Regulations

- Each member must abide and act in accordance with the organisation policies, orders, rules, regulations, guidelines etc. applicable from time to time.
- The organisation expects each member to maintain proper decorum. Every member are expected to conduct themselves on the field work in a manner that contributes to operating effectiveness, productivity, safety and a harmonious work environment.
- The Members and Officers of IHRACO are working on voluntary basis and no payment is given to them.
- Membership is non-transferable and once the payment is done, it is non-refundable.

- In the Organization, chairman is the most powerful person and he will remain chairman till his life or on his submission to resign from his position.
- For performing his work smoothly the chairman will appoint coordinator, Secretary, deputy Secretary, vice-chairman, Treasurer and other secretaries.
- State President will be the officer directly appointed by the chairman whose tenure will be for two year. After the expiry of the period he may be appointed for the second time by securitizing his work report in the organization.

- The coordinator will submit halfyearly, annual and biannual reports of his activities directly to the chairman.
- The State President will work for the publicity and organization propaganda in all the states and the work of appointing District coordinator, committee, District President.
- All the State President, General Secretary, deputy secretary, treasurer shall submit a report of their activities to the chairman from time to time.
- In case of any offence, financial irregularities or misconduct the National Chairman can remove any members from the organization by summoning him.

- Each State President shall have to make an office and form an executive committee. In every State, District and centre, women cell (committee) will have to be formed for the women which will be led by women.
- The duty must be performed in good faith and a brief reporting of the work done in the entire day must be given to the district head office.
- Any kind of misbehave or misconduct may result in rejection of membership of IHRACO.
- All IHRACO Members should contact their respective Area Units/ State Units or National Administration Office once in a month.
- Proper registers must be maintained for easy tracking and record keeping.

- Under no circumstances should member leave the assigned work without express permission from a Supervisor.

➤ DESIGNATION



❖ STATE / DISTRICT / SUB DIVISION

1. PRESIDENT 7. YOUTH WING
2. VICE PRESIDENT 8. LABOUR CELL
3. GENERAL SECRETARY 9. SPOKE PERSON
4. JOINT SECRETARY 10. MEDIA CELL
5. LEGAL ADVISOR 11. CYBER CELL
6. ORGANISATION SECRETARY 12. WOMEN WING

POWER AND FUNCTIONS OF THE CHAIRMAN

- The Chairman shall be the Supreme of the IHRACO Body to take all decision, orders on behalf of Organization.
- The Chairman shall co-opt 9 (Nine) persons in National Executive Board who shall have their full voting right for one year, tenure of the member may be extended.
- The Founder shall have the power to decide the National Agenda for all purposes, i.e. economic, social and political including election under the IHRACO.
- The Founder may constitute a new State; abolish an existing State/ District merge with an existing State into one of assign to a State a District and /or portion or portions of Districts from any other State.

- The Founder has all powers herein to suit or quit any member of Organization without prejudice to suit or quit.

RULE MAKING POWER

- The National Executive Board shall have power to frame rules, regulations for the units, associate bodies issue instructions for proper working of the Constitution holding of election every 2 years, holding of annual general meeting and in all matters not otherwise provided for.
- To superintend, direct and control all units of the IHRACO.
- To take such disciplinary action as it may deem fit against any Board or individual for misconduct, wilful neglect or default and from a Board therefore.
- The terms of reference of the Disciplinary Board so constituted by the National Executive Board may be altered/ modified from time to time as may be deem fit by the National Executive Board.

- Detail procedures of the Disciplinary Board for conducting enquiry shall be drafted by the members of the Disciplinary Board subject to approval of the National Executive Board

Disciplinary Board appointed by the National

- Executive Board has all powers of investigation enquiry of complaints against a member/unit and recommendation of final disciplinary action on such member/unit delegated on it by the National Executive Board. Disciplinary Board may suspend /Show cause Notice to concern/unit pending enquiry, if the situation merit, such a course of active in the opinion of Disciplinary Board.
- The State Board will be responsible for maintaining discipline in the units in the sub-state levels. In the case of any indiscipline, misconduct or anti-IHARCO activity noticed by the State Executive Board, then it should be informed to NEB, who shall take such disciplinary actions against the erring Board or individual member as are deemed proper.

- The State Board may form a sub-Board for the purposes of clause above. The sub Board shall cause an enquiry into the matter and may suspended the member concerned pending enquiry, if the situation, merits such a course of action depending upon the gravity of the allegation.
- The State Board shall also bring to the notice of the National Executive Board any instance of indiscipline, misconduct or Anti-IHRACO activity of any member of the National Board, Foundation, Director General with appropriate recommendations.
- On receipt of any recommendation in cases covered by clause(6c) above the National Board shall deliberate upon the matter, and if it be so decided, shall cause an enquiry into the matter and the member concerned may be suspended pending enquiry, if the situation merits such a course of action depending upon the gravity of the allegation/ office. The National Board may set up a sub-Board other than

Disciplinary Board for the enquiry into the matter and to recommend to the National Executive Board for the action.

- The findings of the sub-Board will then be placed before the National Executive Board for such action as is deemed proper.
- The decision of the National Executive Board will be final and binding.

WORK UNDER PROGRESS

BREACH OF DISCIPLINE

Breach of discipline includes the following;

- Deliberately acting or carrying on propaganda against the program and decisions or by the way of social media against the IHRACO.
- Deliberately disregarding rules or disobeying orders passed by any competent authority.
- Indulging in fraudulent action relating to IHRACO work, enrolment of members or election to Boards misusing power for any illegal work.

- Being guilty of offences involving moral turpitude, black marketing, adulteration, bribery, corruption, forgery, and embezzlement of IHRACO funds.
- Deliberately acting in a way calculated to lower the prestige of the IHRACO or carrying on propaganda against any IHRACO functionary / unit with intent to malign the victim/ social media sites.

ENROLMENT OF MEMBER & PROCEDURE THEREOF

- Any person who has completed his 18th birthday on the 1st day of January of the relevant year and who believes in the aim and object of the IHRACO shall be eligible to become a member of the IHRACO provided that his/her name is duly recorded in the Pan, Voters and Aadhar, Passport, Electricity Bill, Mobile Bill, (In which Pan Card is compulsory), list of that location where he /she is ordinarily the resident.
- Any person who is eligible to be a member of the IHRACO in terms of clause mentioned above hereof shall apply in the prescribed form or accept terms and condition, rules and regulations.
- Upon completion and filling-up the prescribed form mentioned in clause (b) hereof, the intending member should pay a sum as per

notice released by the organisation at every financial year along with two copies of the prescribed form as aforesaid to the Receiving Officials appointed for the purpose. And if Promotions, Transfers, Demotions Change of Card will be charged Rs. 250/- for Card Charges, and If Card made at the time of Renewal then Rs 250/- as well as Rs. 500/- Renewal amount both will be charged

- The **receiving official shall maintain a register** showing the date, name and amount received from intending number. The receiving official shall endorse the serial number of the intending member in the register on the said second copy handed over to the member. The application may be handed over personally or through a duly authorized representative of intending members.
- The term of membership shall be from the date of enrolment of a member up to completion of one year from enrolment.
- The said second copy duly receipted as aforesaid shall be treated for all purposes as proof of attestation of enrolment of Grass Root Membership of such applicant. Provided always the State Executive or such person as may be duly authorized by the National Executive

Board shall have full authority to refuse/reject/ cancel such membership application duly recording the reasons thereof and in

- such case the said sum of membership shall be forfeited. The reason will be communicated to the applicant, if so asked for in writing.
- Permanent Register of members within their jurisdiction shall be maintained by every level of boards of IHRACO Presidents with copies to the State Board, as per prescribed rules;

RENEWAL OF MEMBERSHIP

- All IHRACO members shall renew their membership as per their renewal (on completion of one year) upon payment of a sum of Rs. 500/- for which the receiving official of the all unit of which they said primary member is a member shall grant a receipt on the said second copy.
- In the event of failure to renew his membership on or before validity (or within such extended time as may be notified) the name of the said member shall be deemed to be struck off the Register of Member and there upon automatically the member shall cease to be a member of the IHRACO.

- Separate Registers of all such members and record shall be maintained at all the units of the IHRACO and the State level and shall be made up to date by 30th June every year. Such Registers of members shall remain in charge of the General Secretary in charge of membership.

➤ **FORMS**

- IHRACO shall print Membership forms. But the State Board may authorize District Board in writing to print membership forms, Any District Board, printing the membership forms without such authorization, shall be liable to disciplinary action.
- In the case of membership forms. They should be bound in books of 100 forms each.
- The District IHRACO Board shall be primarily responsible for the enrolment of members in the district. The State Board shall issue membership forms to the District Board which in turn shall issue

them to the subordinate IHRACO Boards and through them to individuals. Not more than 100 membership forms shall be supplied to an individual at a time.

- If there are complaints against the subordinate IHRACO Boards that they are not making available enough membership forms, the District Board may issue them to individuals and may, if it deems fit, take disciplinary action against the Boards concerned. If there are complaints that the District Board are not issuing forms properly, the National Board shall directly issue forms to Boards and individuals and may also take disciplinary action against the District Board concerned.
- Forms for enrolment of members shall in no case be issued to individuals who are not at least members of the IHRACO.
- When membership forms are issued to individuals or Boards, a signed acknowledgement shall be obtained in all cases and an undertaking to return the unused forms with proper accounts, whenever called upon to do so, should be obtained.

- When individuals or Boards, a signed acknowledgement shall be issued return unused membership forms. In the event of any individual failing to return the unused forms and/ or accounts in time he shall be disqualified from contesting the organizational elections.
- The State Executive Board shall maintain separate registers for the issue of forms to each Board or individual with their serial numbers and dates of issue and return of unused forms.
- The DCs and the subordinate IHRACO Boards should also maintain similar registers.
- To give the IHRACO a well informed and ideologically oriented cadre, Founder at all levels shall participate in the study or important programme laid down by the NEB for Members, but if issues are important, then NEB should inform written letter prior one month before for the presence of Founder.

DISCIPLINARY RULES

- Disciplinary Board appointed by the National Executive Board has all powers of investigation enquiry of complaints against a member/unit and recommendation of final disciplinary action on such member/unit delegated on it by the National Executive Board. Disciplinary Board may suspend /Show cause Notice to concern/unit pending enquiry, if the situation merit, such a course of active in the opinion of Disciplinary Board.
- The State Board will be responsible for maintaining discipline in the units in the sub-state levels. In the case of any indiscipline, misconduct or anti-IHRC activity noticed by the State Executive Board, then it should be informed to NEB, who shall take such disciplinary actions against the erring Board or individual member as are deemed proper.

- The State Board may form a sub-Board for the purposes of clause above. The sub Board shall cause an enquiry into the matter and may suspended the member concerned pending enquiry, if the situation, merits such a course of action depending upon the gravity of the allegation.
- The State Board shall also bring to the notice of the National Executive Board any instance of indiscipline, misconduct or anti-IHRC activity of any member of the National Board, Foundation, Director General with appropriate recommendations.
- On receipt of any recommendation in cases covered by clause(6c) above the National Board shall deliberate upon the matter, and if it be so decided, shall cause an enquiry into the matter and the member concerned may be suspended pending enquiry, if the situation merits such a course of action depending upon the gravity of the allegation/ office. The National Board may set up a sub-Board other than

Disciplinary Board for the enquiry into the matter and to recommend to the National Executive Board for the action.

- The findings of the sub-Board will then be placed before the National Executive Board for such action as is deemed proper.
- The decision of the National Executive Board will be final and binding

• CONTACTS US @

- CHAIRMAN-
- HEADQUARTER-

• EMAIL US @

- chairman@ihraco.org

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